INDIAN INSTITUTE OF BANKING & FINANCE

(An ISO 21001:2018 Certified)

TRAINING PROGRAMME

ON

HRNext: People Strategy & Workforce Excellence

(PHYSICAL CLASSROOM SESSION)

04.12.2026 & 05.12.2026 (Friday & Saturday)



Coordinated by:

Indian Institute of Banking & Finance,
Professional Development Centre, South Zone,
94, Jawaharlal Nehru Road
Vadapalani, Chennai - 600 026

Website: www.iibf.org.in

For Details & Nomination, please contact:

Individuals can also register for the program at their own cost

Mr. G . Padmanaban **Head – PDC, South Zone, Chennai** **Phone: +91- 44 – 23721429** **Mobile: 7397240035** **E-mail: head-pdcsz@iibf.org.in**	**Ms. Priya Maria A** **Senior Executive, PDC-South Zone, Chennai** **Phone: +91- 44 -24722990** **Mobile: +91 9566274128** **E-mail:** se.pdcsz1@iibf.org.in	**Mr Harinadh Nethinti** **Junior Executive, PDC-South Zone, Chennai** **Phone: +91- 44 -24722990** **Mobile : 8317550652** **E-mail : je.pdcsz2@iibf.org.in**

BACKGROUND

During its 98 years of service, IIBF has emerged as a premier institute in the banking industry. Considering the emerging requirements of the bankers in the dynamic environment, IIBF has been offering certification courses and training programmes to the banking professionals.

The training programs are designed in consultation with the industry experts and human resources personnel with an endeavour to address the skill gaps on a continuous basis. The regular offerings in varied areas prepare the banking professionals ahead of the impending change.

IIBF offers virtual training programmes for its Blended Certification courses and many other programmes to facilitate learning across the country.

IIBF also has state-of-the-art training facilities at its Leadership Centre at Mumbai. It also has seven Professional Development Centres (PDCs) at Chennai, Delhi, & Kolkata, Mumbai, Guwahati, Lucknow & Bangalore conducting training sessions in virtual mode and physical training classes, covering any banking subjects.

PROGRAMME OVERVIEW

In an evolving financial and corporate ecosystem, Human Resource management in banking and financial institutions is transitioning from traditional personnel administration to strategic workforce leadership. Modern HR leaders must balance strategic manpower allocation, continuous capability building, industrial relations, regulatory updates under the new Labour Codes, and compassionate post-retirement planning.

This 2-day intensive executive programme is designed to equip HR professionals, operational managers, and banking executives with end-to-end practical insights, strategic frameworks, and real-world case studies to drive workforce excellence and organizational success.

DURATION

04.12.2026 & 05.12.2026 (Friday & Saturday), from 09.45 AM to 5.30 PM.

LEARNING METHODOLOGY

The programme will use an interactive and practice-oriented methodology:

- Interactive Classroom Sessions: Facilitator-led sessions with active participation and discussions.
- Case Study Analysis: Practical case studies based on real-world HR challenges in the BFSI sector.
- Group Discussions: Collaborative discussions on emerging HR trends and workforce-related issues.
- Experience Sharing: Sharing of best practices and insights by industry professionals.
- Practical Exercises: Activities focused on strategic HR planning, talent management and employee engagement.
- Knowledge Sharing: Interactive question-and-answer sessions to exchange ideas and clarify concepts.

KEY HIGHLIGHTS & LEARNING

1. Session 1: Strategic Manpower Planning & Roster Mechanics
2. Session 2: Job Rotation, TNA & Capacity Building
3. Session 3: Succession Planning & Leadership Pipeline
4. Session 4: Contemporary HR Practices & Digital HR
5. Session 5: Industrial Relations & Trade Unions
6. Session 6: Disciplinary Proceedings & Practical IR Case Studies
7. Session 7: New Labour Codes & Retirement Benefits Administration
8. Session 8: Post-Retirement Planning & Group Discussion Workshop

FEES

Rs. 7,000/- (Seven Thousand Only) plus GST @18% aggregating to **Rs.8,260/- per participant**
(In case of TDS deduction, please send us TDS certificate)
Programme fees may be remitted to the Institute's bank account as per the details given below:

Account Name	: Indian Institute of Banking & Finance
Account Number (VAN)	: IIBF28TRGSOUTHZONE
IFSC code	: SBIN0004266
BANK	: STATE BANK OF INDIA
PAN No: AAATT3309D and GSTIN No: 33AAATT3309D2ZY	

(Kindly provide your GST Number in the nomination letter to facilitate raising of invoice)

The programme is Non residential. Lunch and snacks will be provided to the participants by the Institute.

Participants have to arrange their overnight stay on their own / by their respective Banks.

VENUE

Indian Institute of Banking & Finance,
Professional Development Centre, South Zone,
94, Jawaharlal Nehru Road
Vadapalani, Chennai -600 026



INDIAN INSTITUTE OF BANKING & FINANCE
(ISO 21001:2018 Certified Institute)

Nomination Form (for Banks/FIs & Other Organisations)

Programme Title: HRNext: People Strategy & Workforce Excellence

Date: 04.12.2026 & 05.12.2026 (Friday & Saturday)

Programme Type: Physical Classroom Session

Details of participant(s):

Sl. No	Name (Mr./Ms./Mrs.)	Designation	Branch /Office	Mobile No. and Land Line No.	E-mail
1					
2					

Name of the Bank/FI	:
Address	:
GST No	:
PAN No	:
Phone/Mobile Number of Nominating Official :	
E-Mail ID of Nominating Official	:

FEES

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INDIAN INSTITUTE OF BANKING & FINANCE
(ISO 21001:2018 Certified Institute)

Nomination Form (for Self-Sponsored Candidates)

Programme Title: HRNext: People Strategy & Workforce Excellence

Date: 04.12.2026 & 05.12.2026 (Friday & Saturday)

Programme Type: Physical Classroom Session

Details of the nominee:

Sl. No	Name (Mr./Ms./Mrs.)	Designation	Branch /Office	Mobile No. and Land Line No.	E-mail
1					

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